

**ORDINANCE NO. 2010-17**  
**DATE December 14, 2010**

**ORDINANCE OF THE CITY OF MEADOWLAKES, BURNET COUNTY, TEXAS,  
AMENDING THE PERSONNEL EMPLOYEE MANUAL IN ITS ENTIRETY, IN  
COMPLIANCE WITH CURRENT LAW, RULES, REGULATIONS, POLICIES AND  
PRACTICES; PROVIDING FOR AN EFFECTIVE DATE; SEVERABILITY; AND  
RELATED MATTERS.**

**WHEREAS**, the City adopted an Employee Personnel Policy in September of 1999, which has been amended several times during the past eleven (11) years; and,

**WHEREAS**, the City desires to update its Personnel Policy Manual to comply with changes in employment law and regulations, and changes in City policy and procedures.

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MEADOWLAKES;**

**Section 1.** The City of Meadowlakes Personnel Policy is hereby amended in its entirety and is replaced with the new policy as outlined in the attached Exhibit "A".

**Section 2.** All previous policies shall be considered repealed.

**Section 3.** This ordinance shall become effective immediately upon and after its passage and publication as may be required by governing law.

**Section 4.** All ordinances or parts of ordinances in force when the provisions of this Ordinance becomes effective which are inconsistent or in conflict with the terms, conditions and provisions in this Ordinance are hereby repealed only to the extent of such conflict.

**Section 5.** Should any part, sentence or phrase of this Ordinance be determined to be unlawful, void or unenforceable, the validity of the remaining portions of this Ordinance shall not be adversely affected.

**Section 6.** The meeting at which this Ordinance was adopted was open to the public and public notice of the time, place, and purpose of said meeting was given as required by the Open Meetings Act, Chapter 551, Texas Government Code.

**PASSED AND APPROVED** by the City Council of the City of Meadowlakes, Burnet County, Texas, at a regular meeting of said Council held on the 14th day of December, 2010.

ATTEST:

/s/ Linda A. Wendling  
Linda A Wendling, City Secretary

/s/ Don Williams  
Don Williams, Mayor